

Life & Disability

Executive Benefits

Health.
Wealth.
Life.

In Pursuit of What Matters Most.

The world of Executive Benefits and Business Continuity Planning is a complex, high-stakes environment that can be challenging for employers, executives and owners to understand and approach strategically.

HORAN offers expertise in the areas of:

- Key Person Life and Disability Insurance
- Supplemental Life Insurance for Executives
- Deferred Compensation
- Executive Carve Out Long Term Disability
- Executive Carve Out Long Term Care
- Endorsement Split Dollar
- Corporate Owned Life Insurance (COLI)
- Restrictive Executive Bonus Agreements

HORAN takes on the Executive Benefits challenges for employers in the following ways:

- Achieve desired goals through thoughtful plan design
- Identify best practice alternatives
- Assist with implementation of administration
- Conduct education meetings for senior management and decision makers
- Conduct enrollment meetings
- Meet one-on-one with eligible participants
- Process all underwriting requirements
- Monitor plan design and practices to comply with legislative regulations

As a part of our standard service model, HORAN clients also receive:

- Quarterly newsletters
- Client alerts
- Educational seminars
- Employee survey tool
- Day-to-day issue resolution
- Dedicated team of consultants
- Annual and as needed strategy meetings
- Best-in-class service and support

About HORAN

The daily work at HORAN originates from a belief that three things matter most to our clients: access to quality, affordable health care, the ability to build long-term wealth and the counsel to achieve financial goals and protect assets for a lifetime. We deliver Health, Wealth and Life services to individuals, families and employers designed around essential client needs.

Contact Us

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